

(Translation)

Attachment 3

Supporting Document for Item 3: To consider and approve the appropriation of profit and the dividend payment

1. Article 36 of the Articles of Association prohibits the dividend payment from any money other than profit and should the Company still have accumulated loss, no dividend shall be made, whereby dividends shall be equally distributed according to the number of shares and subject to the approval of the shareholders' meeting. Furthermore, according to Article 37 of the Articles of Association, the Company must appropriate to a reserve fund, from the annual net profit at least five percent of the annual net profit less the total accumulated loss brought forward (if any) until the reserve fund reaches an amount not less than 10 percent of its registered capital.

2. The Company's unappropriated retained earnings under the separate financial statements are as follows:

| | | |
|--|------|---------------|
| Unappropriated retained earnings brought forward as at December 30, 2015 | Baht | 4,601,843,001 |
| Plus : Net profit for the accounting period from December 30 to 31, 2015 | Baht | 9,679,490 |
| Less : Legal reserve | Baht | 490,000 |
| Unappropriated retained earnings as at December 31, 2015 | Baht | 4,611,032,491 |

3. The Company has a policy to pay dividend at not less than 40 percent of the net profit of each year, taking into account the operational results, financial structure and obligations, investment, as well as regular payment of dividend to shareholders.

4. Having considered the matter, the Board of Directors' Meeting No. 1/2016 on February 25, 2016 deemed it appropriate to propose that the Shareholders' Meeting approve the dividend payment to shareholders at the rate of Baht 0.07 per share, amounting to Baht 1,069.95 Million, out of the unappropriated retained earnings subject to tax at the rate of 23 percent, whereby individual shareholders are entitled to dividend tax credit in an amount equivalent to the dividend multiplied by twenty-three and divided by seventy-seven. In this regard, the record date for the right to receive dividend payment shall be Monday, April 18, 2016; the list of shareholders shall be collected by closing the share register book for suspension of share transfer on Tuesday, April 19, 2016 (*with XD sign to be posted on Monday, April 11, 2016*); and the dividend of 2015 shall be paid on Friday, April 29, 2016 should the 2016 Annual Ordinary General Meeting of Shareholders approve the dividend payment.