

**Supporting Information for Agenda 5 : To consider and nominate candidates to be elected as directors to replace those due to retire by rotation**

**1. Consideration Criteria for Directors due to retire by rotation**

Article 14 of the Articles of Association stipulates that at every annual general meeting, one-third of the number of directors must vacate their offices. If the number of directors is not a multiple of three, then the number nearest to one-third must retire from office.

The directors to retire during the first and second years following the registration of the Company shall be drawn by lots. In each subsequent year, the directors who have been in office for the longest term shall retire. A retiring director may be re-elected.

**2. Nomination Rules and Procedures**

The Nomination and Remuneration Committee considers nominating persons to be appointed as directors to replace those directors who vacate office, both resignations prior to the end of term and retirement by rotation, in accordance with the following criteria:

1. Consideration independent directors and/or qualified directors of listed companies, who are qualified under the Public Limited Companies Act, the Securities and Exchange Act, rules of the SEC Office and rules of the SET.
2. Consideration persons who have qualifications and do not have any prohibited qualification under the law governing payment systems and the Bank of Thailand's Notification regarding payment service business.
3. Consideration persons who have skills, knowledge, capability and experience related to business, specialized knowledge and expertise in various professional fields including gender, age and race, taking into account the balance in various aspects of Board' Diversity that will be beneficial and value added to the Company. In nominating directors, the required qualifications will be considered, taking into account the necessary skills for the Board and qualifications in line with the Company's business strategies.
4. Consideration persons who have qualifications in support of the operations pertaining to corporate governance to create value for the Company, e.g., independence, expression of opinions, creativity, performance of duties with responsibility, due care, integrity and full time contribution, etc.
5. In case of directors due to retire by rotation, their previous performance as directors with due care, integrity and full time contribution will also be taken into account.
6. In the event that the vacating office is a director as representative from the EXAT or the MRTA under the conditions of the concession agreements, a person to be elected must be a person nominated by such agency for appointment as the Company's director.

The Nomination and Remuneration Committee shall nominate such qualified persons to the Board of Directors for consideration and appointment, or proposing the nomination to the Shareholders' Meeting for appointment as directors.

### **3. Directors who are due to retire by rotation in the 2026 Annual Ordinary General Meeting of Shareholders**

In 2026, one-third of the directors who shall retire by rotation are six directors who have been in office for the longest term, as follows:

1. Mr. Vitoon Tejatussanasoontorn (Independent Director)
2. Gen. Chetta Thanajaro (Independent Director)
3. Dr. Annop Tanlamai (Independent Director)
4. Mr. Panit Dunnvatanachit (Director)
5. Mr. Piyakorn Apibalsri (Director)
6. Mrs. Vallapa Assakul (Independent Director)

### **4. The shareholders are allowed to nominate persons for consideration and appointment as directors**

Given the fact that the Company has allowed the shareholders to exercise their rights to nominate qualified persons for consideration and appointment as directors in advance, as reported to the Stock Exchange of Thailand, and disclosed the criteria and conditions for exercise of such rights on the Company's website: [www.bemplc.co.th](http://www.bemplc.co.th), from October 1, 2025, to December 31, 2025, no shareholder has nominated any person for consideration and appointment as director.

### **5. The Board's Opinion**

The Nomination and Remuneration Committee Meeting No.1/2026 on February 25, 2026, excluding the directors due to retire by rotation, namely, Mr. Vitoon Tejatussanasoontorn and Gen. Chetta Thanajaro, considered and deemed it appropriate to propose the Board of Directors to consider proposing that the Shareholders' Meeting consider approving the appointment of directors as follows:

- (1) The re-appointment of the retiring directors to resume their office as director for another term, namely,
  - 1) Mr. Vitoon Tejatussanasoontorn (Independent Director)  
(Appointed as an Independent Director since December 30, 2015, total tenure of 10 years 3 months)
  - 2) Gen. Chetta Thanajaro (Independent Director)  
(Appointed as an Independent Director since December 30, 2015, total tenure of 10 years 3 months)
  - 3) Mr. Piyakorn Apibalsri (Director)
  - 4) Mrs. Vallapa Assakul (Independent Director)  
(Appointed as an Independent Director since December 30, 2015, total tenure of 10 years 3 months)

- (2) The appointment of the directors to replace those whose terms have expired as follows:
  - 1) Mr. Chadej Insawang as an Independent Director in replacement of Dr. Annop Tanlamai
  - 2) Mr. Grisada Boonrach as a Director in replacement of Mr. Panit Dunnvatanachit

In accordance with the principles of the good corporate governance, the tenure of an independent director should not exceed nine (9) years. However, the three (3) independent directors proposed for re-appointment possess all qualifications as prescribed under the Public Companies Act B.E. 2535 (1992)., having knowledge, capability, experience and expertise in accounting and finance, enabling them to provide valuable advice to the Company. In addition, they have consistently expressed their opinions independently in compliance with the relevant legal requirements and have offered constructive recommendations beneficial to the Company's operations. Accordingly, they are considered to possess the appropriate qualifications to continue serving as independent directors of the Company.

The Board of Directors Meeting No.1/2026 on February 25, 2026, excluding such director candidates, has carefully considered and prudent scrutiny the director candidates, and of the opinion that they have appropriate qualifications for the Company's business and had discharged their duties as a director by providing valuable suggestions to the business operations throughout their tenure. The Board of Directors has therefore resolved to approve as proposed by the Nomination and Remuneration Committee and to propose that the Meeting of Shareholders consider approving the appointment of directors as follows:

1. The re-appointment of the retiring directors to resume their office as director for another term, namely,
  - 1) Mr. Vitoon Tejatussanasoontorn (Independent Director)
  - 2) Gen. Chetta Thanajaro (Independent Director)
  - 3) Mr. Piyakorn Apibalsri (Director)
  - 4) Mrs. Vallapa Assakul (Independent Director)
2. The appointment of the directors to replace those whose terms have expired as follows:
  - 1) Mr. Chadej Insawang as an Independent Director in replacement of Dr. Annop Tanlamai
  - 2) Mr. Grisada Boonrach as a Director in replacement of Mr. Panit Dunnvatanachit.

Remark : The voting shall be made for each individual director.

### Director Candidate

<p><b>Name:</b> <b>Type of Directorship:</b> <b>Age:</b> <b>Nationality:</b></p>	<p>Mr. Vitoon Tejatussanasoontorn Independent Director 86 years Thai</p>															
<p><b>The date was appointed as Director and Independent Director:</b></p>	<p>December 30, 2015 (Number of Years of Directorship as at April 8, 2026 : 10 years and 3 months)</p>															
<p><b>Education:</b></p>	<p>- B.A. in Commerce and Accountancy, Thammasat University</p>															
<p><b>Training Program:</b></p>	<ul style="list-style-type: none"> <li>- Thai Institute of Directors Association <ul style="list-style-type: none"> <li>o Director Certification Program (DCP 2/2000)</li> <li>o IOD Chartered Directors (IOD CDC 1/2007)</li> <li>o Audit Committee Program (ACP 27/2009)</li> <li>o Advanced Audit Committee Program (AACP 3/2010)</li> <li>o Role of the Compensation Committee (RCC 12/2011)</li> </ul> </li> <li>- Federation of Accounting Professions / Office of the Securities and Exchange Commission <ul style="list-style-type: none"> <li>o Value of Audit 2022</li> </ul> </li> <li>- Training Design Company Limited <ul style="list-style-type: none"> <li>o Guidelines for Preventing Corruption in Organizations Course 2024</li> </ul> </li> <li>- ERM - Siam Company Limited <ul style="list-style-type: none"> <li>o ESG Risk : Executive Training on Trends in ESG Disclosure and Implementation through Sustainable Operations Course 2025</li> </ul> </li> <li>- The Stock Exchange of Thailand <ul style="list-style-type: none"> <li>o Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 3/2025</li> </ul> </li> </ul>															
<p><b>Present Positions:</b></p>	<table border="0"> <tr> <td style="vertical-align: top;">Feb. 25, 2016-Present</td> <td>Chairman of the Audit Committee</td> </tr> <tr> <td style="vertical-align: top;">Dec. 30, 2015-Present</td> <td>Director, Nomination and Remuneration Committee Member Bangkok Expressway and Metro PLC</td> </tr> <tr> <td style="vertical-align: top;">2022 - Present</td> <td>Corporate Governance and Risk Management Committee Member</td> </tr> <tr> <td style="vertical-align: top;">2014 - Present</td> <td>Nomination and Remuneration Committee Member</td> </tr> <tr> <td style="vertical-align: top;">1999 - Present</td> <td>Director, Chairman of the Audit Committee CH. Karnchang PCL</td> </tr> <tr> <td style="vertical-align: top;">2021 - Present</td> <td>Senior Executive Advisor AGC Flat Glass (Thailand) PCL</td> </tr> <tr> <td style="vertical-align: top;">2004 - Present</td> <td>Director, Asahi Glass Foundation of Thailand</td> </tr> </table>		Feb. 25, 2016-Present	Chairman of the Audit Committee	Dec. 30, 2015-Present	Director, Nomination and Remuneration Committee Member Bangkok Expressway and Metro PLC	2022 - Present	Corporate Governance and Risk Management Committee Member	2014 - Present	Nomination and Remuneration Committee Member	1999 - Present	Director, Chairman of the Audit Committee CH. Karnchang PCL	2021 - Present	Senior Executive Advisor AGC Flat Glass (Thailand) PCL	2004 - Present	Director, Asahi Glass Foundation of Thailand
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1999 - Present	Director, Chairman of the Audit Committee CH. Karnchang PCL															
2021 - Present	Senior Executive Advisor AGC Flat Glass (Thailand) PCL															
2004 - Present	Director, Asahi Glass Foundation of Thailand															

<b>Present Positions:</b>	1988 - Present	Director and Executive Director Kiarti Thanee Country Club Co., Ltd.
	1988 - Present	Director and Executive Director Pattaya Estate Co., Ltd.
	1987 – Present	Director, Diachrome Chemicals Co., Ltd.
<b>Experience:</b>	2014 - 2024	Chairman of the Nomination and Remuneration Committee Member CH. Karnchang PCL
	2007 - 2022	Chairman of the Corporate Governance and Risk Management Committee CH. Karnchang PCL
	2007 - 2014	Nomination and Remuneration Committee Member CH. Karnchang PCL
	2005 - 2015	Independent Director, Audit Committee Member Nomination and Remuneration Committee Member Bangkok Metro PCL
	2004 - 2020	Deputy Senior Managing Director Thai-Asahi Glass PCL
	1988 - 2019	Director and Executive Director Kiarti Land Co., Ltd.
	2015 - 2018	Director and Chairman of the Audit Committee Thaisri Insurance PCL
	1991 - 2018	Director, Glass Way Co., Ltd.
	1988 - 2017	Director and Executive Director Sriracha Resort Co., Ltd.
1986 – 2017	Director and Executive Director Sakata-Thai Co., Ltd.	
<b>Nomination Rules and Procedures:</b>	Consideration takes into account of the knowledge, capability and experience beneficial to the Company’s business operations in accordance with the Board Skill Matrix. The candidate possess all required qualifications and has none of prohibited characteristics under the Public Limited Companies Act, and qualification of directors of listed companies. The nomination has been duly review and propose through the process by the Nomination and Remuneration Committee.	
<b>Shareholding in the Company:</b>	None	
<b>(Present) Positions in Other Listed Companies:</b>	1 company	Director, Chairman of the Audit Committee Corporate Governance and Risk Management Committee Member Nomination and Remuneration Committee Member CH. Karnchang PCL
<b>(Present) Positions in Other Non-Listed Companies:</b>	5 companies	

<p><b>Positions in any business competing with the Company's business / any business having substantial connection with the Company's business:</b></p>	<p>None of directorship/management in any such business</p>	
<p><b>Meeting Attendance Record in 2025:</b></p>	<ul style="list-style-type: none"> <li>- Board of Directors' Meetings</li> <li>- Audit Committee's Meetings</li> <li>- Nomination and Remuneration Committee's Meetings</li> </ul>	<p>7/7 (100 percent) 4/4 (100 percent) 2/2 (100 percent)</p>
<p><b>Performance during Directorship:</b></p>	<ol style="list-style-type: none"> <li>1. Performing the duties as the Chairman of the Audit Committee in reviewing the reliability of the Company's financial reports prior to submission of the same to the Stock Exchange of Thailand, inspecting the Internal Control System, as well as considering disclosure of correct and complete information on connected transactions, including provision of independent and useful opinions to the Board of Directors and the management.</li> <li>2. Performing the duties as the director in providing useful suggestions and advice to the management and considering scrutinizing works proposed to the Board of Directors.</li> <li>3. Performing duties as the Nomination and Remuneration Committee Member in considering the nomination rules and procedures for nomination of persons who are qualified to hold the office as directors as well as determining criteria for consideration of remuneration for directors and the Managing Directors.</li> </ol>	
<p><b>Definition of Independent Directors:</b> The Company defines the Company's independent director which is stricter than the minimum requirements of the SEC or the Stock Exchange in respect of shareholding in the Company, namely, the Company's independent directors shall hold not more than 0.5 percent of the total number of shares with voting rights in the Company.</p>		
<p>1. Holding shares of not exceeding 0.5 percent of the total number of shares with voting rights of the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company, including shares held by any related persons of each independent director.</p>	<p>No</p>	
<p>2. Not being or having been a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or a controller of the Company, its parent company, subsidiaries, associated companies, subsidiaries of the same tier, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date, provided that such prohibited characteristics shall not apply to an independent director who was a public servant or an advisor to a government authority which is the Company's major shareholder or controller.</p>	<p>No</p>	
<p>3. Not being a person having relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring of other director, executive, major shareholder, controller or person to be nominated as director, executive or controller of the Company or its subsidiaries.</p>	<p>No</p>	

<p>4. Not having or having had any business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company in a manner which may prevent the exercise of his or her independent judgment; and not being or having been a substantial shareholder or controller of any person having a business relationship with the Company, its parent companies, subsidiaries, associated companies, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p> <p>The aforesaid business relationship shall include any transaction in the ordinary course of business for lease of immovable property, any transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending any loan, guarantee, providing assets as collateral, including any other similar action, which causes the Company or contractual party to be subject to indebtedness payable to the other party in the amount of three percent or more of the Company's net tangible assets or in the amount of Baht Twenty Million or more, whichever is lower. Such indebtedness shall be calculated according to the calculation method of connected transaction value under the Notification of the Capital Market Supervisory Board, Re: Rules on Connected Transactions, mutatis mutandis. However, the consideration of such indebtedness shall include the indebtedness incurred during the course of one year prior to commencement of business relationship with the same person.</p>	No
<p>5. Not being or having been an auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of an audit firm which employs the auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	No
<p>6. Not being or having been a professional service provider, including legal advisor or financial advisor which receives an annual service fee exceeding Baht Two Million from the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of such professional service provider, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	No
<p>7. Not being a director appointed as representative of the Company's director, major shareholder or shareholder who is a related person of the major shareholder.</p>	No
<p>8. Not engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries; or not being a substantial partner in a partnership or a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or holding more than one percent of the total number of shares with voting rights of another company engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries.</p>	No
<p>9. Not having any other characteristics preventing provision of independent opinions on the Company's operations.</p>	No

## Director Candidate

<p><b>Name:</b></p> <p><b>Type of Directorship:</b></p> <p><b>Age:</b></p> <p><b>Nationality:</b></p>	<p>Gen. Chetta Thanajaro</p> <p>Independent Director</p> <p>88 years</p> <p>Thai</p>													
<p><b>The date was appointed as Director and Independent Director:</b></p>	<p>December 30, 2015 (Number of Years of Directorship as at April 8, 2026 : 10 years and 3 months)</p>													
<p><b>Education:</b></p>	<ul style="list-style-type: none"> <li>- Master of Arts (Political Science), Ramkhamhaeng University</li> <li>- Bachelor of Science, Chulachomkhalao Royal Military Academy, Class 9</li> </ul>													
<p><b>Training Program:</b></p>	<ul style="list-style-type: none"> <li>- Thai Institute of Directors Association <ul style="list-style-type: none"> <li>o Director Certification Program (DCP 33/2003)</li> <li>o Finance for Non-Finance Directors (FND 7/2003)</li> </ul> </li> <li>- United States Army Infantry School <ul style="list-style-type: none"> <li>o Infantry Basic Officer Leadership Course</li> </ul> </li> <li>- Command and General Staff College <ul style="list-style-type: none"> <li>o The Royal Thai Army Command and General Staff Course</li> </ul> </li> <li>- National Defence College <ul style="list-style-type: none"> <li>o National Defence Course for The Joint State Private Sector (NDC), Class 6</li> </ul> </li> <li>- ERM - Siam Company Limited <ul style="list-style-type: none"> <li>o ESG Risk : Executive Training on Trends in ESG Disclosure and Implementation through Sustainable Operations Course 2025</li> </ul> </li> </ul>													
<p><b>Present Positions:</b></p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 5px;">Dec. 30, 2015-Present</td> <td style="padding: 5px;">Director, Chairman of the Nomination and Remuneration Committee, and Audit Committee Member Bangkok Expressway and Metro PCL</td> </tr> <tr> <td style="padding: 5px;">2005 - Present</td> <td style="padding: 5px;">Director, Double A (1991) PCL</td> </tr> </table>		Dec. 30, 2015-Present	Director, Chairman of the Nomination and Remuneration Committee, and Audit Committee Member Bangkok Expressway and Metro PCL	2005 - Present	Director, Double A (1991) PCL								
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<p><b>Experience:</b></p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 5px;">2005 - 2015</td> <td style="padding: 5px;">Independent Director, Chairman of the Audit Committee Chairman of the Nomination and Remuneration Committee Bangkok Metro PCL</td> </tr> <tr> <td style="padding: 5px;">2005</td> <td style="padding: 5px;">Chairman of the Audit Committee LPN Plate Mill PCL</td> </tr> <tr> <td style="padding: 5px;">2004</td> <td style="padding: 5px;">Minister, Ministry of Defence</td> </tr> <tr> <td style="padding: 5px;">2003 - 2004</td> <td style="padding: 5px;">Minister, Ministry of Science and Technology</td> </tr> <tr> <td style="padding: 5px;">1999 - 2003</td> <td style="padding: 5px;">Audit Committee Member Bangkok Expressway PCL</td> </tr> <tr> <td style="padding: 5px;">1996</td> <td style="padding: 5px;">President Advisor The Royal Development Project</td> </tr> </table>		2005 - 2015	Independent Director, Chairman of the Audit Committee Chairman of the Nomination and Remuneration Committee Bangkok Metro PCL	2005	Chairman of the Audit Committee LPN Plate Mill PCL	2004	Minister, Ministry of Defence	2003 - 2004	Minister, Ministry of Science and Technology	1999 - 2003	Audit Committee Member Bangkok Expressway PCL	1996	President Advisor The Royal Development Project
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<p><b>Nomination Rules and Procedures:</b></p>	<p>Consideration takes into account of the knowledge, capability and experience beneficial to the Company’s business operations in accordance with the Board Skill Matrix. The candidate possess all required qualifications and has none of prohibited characteristics under the Public Limited Companies Act, and qualification of directors of listed companies. The nomination has been duly review and propose through the process by the Nomination and Remuneration Committee.</p>
<p><b>Shareholding in the Company:</b></p>	<p>None</p>
<p><b>(Present) Positions in Other Listed Companies:</b></p>	<p>1 company                      Director, Double A (1991) PCL</p>
<p><b>(Present) Positions in Other Non-Listed Companies:</b></p>	<p>None of directorship/management in any such business</p>
<p><b>Positions in any business competing with the Company’s business / any business having substantial connection with the Company’s business:</b></p>	<p>None of directorship/management in any such business</p>
<p><b>Meeting Attendance Record in 2025:</b></p>	<p>- Board of Directors’ Meetings                      7/7 (100 percent) - Audit Committee’s Meetings                      4/4 (100 percent) - Nomination and Remuneration Committee’s Meetings   2/2 (100 percent)</p>
<p><b>Performance during Directorship:</b></p>	<ol style="list-style-type: none"> <li>1. Performing the duties as the Chairman of the Nomination and Remuneration Committee in considering the nomination rules and procedures for nomination of persons who are qualified to hold the office as directors as well as determining criteria for consideration of remuneration for directors and Managing Directors.</li> <li>2. Performing the duties as the Audit Committee Member in reviewing the reliability of the Company’s financial reports prior to submission of the same to the Stock Exchange of Thailand, inspecting the Internal Control System, as well as considering disclosure of correct and complete information on connected transactions, including provision of independent and useful opinions to the Board of Directors and the management.</li> <li>3. Performing the duties as the director in providing useful suggestions and advice to the management and considering scrutinizing works proposed to the Board of Directors.</li> </ol>
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<p>1. Holding shares of not exceeding 0.5 percent of the total number of shares with voting rights of the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company, including shares held by any related persons of each independent director.</p>	No
<p>2. Not being or having been a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or a controller of the Company, its parent company, subsidiaries, associated companies, subsidiaries of the same tier, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date, provided that such prohibited characteristics shall not apply to an independent director who was a public servant or an advisor to a government authority which is the Company's major shareholder or controller.</p>	No
<p>3. Not being a person having relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring of other director, executive, major shareholder, controller or person to be nominated as director, executive or controller of the Company or its subsidiaries.</p>	No
<p>4. Not having or having had any business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company in a manner which may prevent the exercise of his or her independent judgment; and not being or having been a substantial shareholder or controller of any person having a business relationship with the Company, its parent companies, subsidiaries, associated companies, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p> <p>The aforesaid business relationship shall include any transaction in the ordinary course of business for lease of immovable property, any transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending any loan, guarantee, providing assets as collateral, including any other similar action, which causes the Company or contractual party to be subject to indebtedness payable to the other party in the amount of three percent or more of the Company's net tangible assets or in the amount of Baht Twenty Million or more, whichever is lower. Such indebtedness shall be calculated according to the calculation method of connected transaction value under the Notification of the Capital Market Supervisory Board, Re: Rules on Connected Transactions, mutatis mutandis. However, the consideration of such indebtedness shall include the indebtedness incurred during the course of one year prior to commencement of business relationship with the same person.</p>	No
<p>5. Not being or having been an auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of an audit firm which employs the auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	No
<p>6. Not being or having been a professional service provider, including legal advisor or financial advisor which receives an annual service fee exceeding Baht Two Million from the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of such professional service provider, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	No

7. Not being a director appointed as representative of the Company's director, major shareholder or shareholder who is a related person of the major shareholder.	No
8. Not engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries; or not being a substantial partner in a partnership or a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or holding more than one percent of the total number of shares with voting rights of another company engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries.	No
9. Not having any other characteristics preventing provision of independent opinions on the Company's operations.	No

### Director Candidate

<p><b>Name:</b> <b>Type of Directorship:</b> <b>Age:</b> <b>Nationality:</b></p>	<p>Mr. Piyakorn Apibalsri Director 56 years Thai</p>									
<p><b>The date was appointed as Director :</b></p>	<p>October 27, 2021 (Number of Years of Directorship as at April 8, 2026 : 4 years and 5 months)</p>									
<p><b>Education:</b></p>	<ul style="list-style-type: none"> <li>- Master of Business Administration, Drexel University, USA</li> <li>- Bachelor of Economics, Thammasat University</li> </ul>									
<p><b>Training Program:</b></p>	<ul style="list-style-type: none"> <li>- Thai Institute of Directors Association <ul style="list-style-type: none"> <li>o Director Certification Program (DCP 315/2022)</li> </ul> </li> <li>- Commerce Academy, Ministry of Commerce <ul style="list-style-type: none"> <li>o Top Executive Program in Commerce and Trade (TEPCoT), Class 13</li> </ul> </li> <li>- Thailand Energy Academy <ul style="list-style-type: none"> <li>o Thailand Energy Academy Course for Management (TEA), Class 14/2019</li> </ul> </li> <li>- College of the Constitutional Court <ul style="list-style-type: none"> <li>o The Rule of Law for Democracy (RLD), Class 6</li> </ul> </li> <li>- ERM - Siam Company Limited <ul style="list-style-type: none"> <li>o ESG Risk : Executive Training on Trends in ESG Disclosure and Implementation through Sustainable Operations Course 2025</li> </ul> </li> </ul>									
<p><b>Present Positions:</b></p>	<table border="1"> <tr> <td data-bbox="555 1234 831 1328">Oct. 27, 2021- Present</td> <td data-bbox="831 1234 1540 1328">Director Bangkok Expressway and Metro PCL</td> </tr> <tr> <td data-bbox="555 1328 831 1377">Dec 2023-Present</td> <td data-bbox="831 1328 1540 1377">Chief Inspector General, the Ministry of Finance</td> </tr> <tr> <td data-bbox="555 1377 831 1507">Dec 2023-Present</td> <td data-bbox="831 1377 1540 1507">Representative Director of the Ministry Finance in the Board of Directors of Directors of Central Laboratory (Thailand) Co., Ltd.</td> </tr> <tr> <td data-bbox="555 1507 831 1626">Oct 2021-Present</td> <td data-bbox="831 1507 1540 1626">Representative Director of the Ministry of Finance in the Board of Directors of the Mass Rapid Transit Authority of Thailand</td> </tr> </table>		Oct. 27, 2021- Present	Director Bangkok Expressway and Metro PCL	Dec 2023-Present	Chief Inspector General, the Ministry of Finance	Dec 2023-Present	Representative Director of the Ministry Finance in the Board of Directors of Directors of Central Laboratory (Thailand) Co., Ltd.	Oct 2021-Present	Representative Director of the Ministry of Finance in the Board of Directors of the Mass Rapid Transit Authority of Thailand
Oct. 27, 2021- Present	Director Bangkok Expressway and Metro PCL									
Dec 2023-Present	Chief Inspector General, the Ministry of Finance									
Dec 2023-Present	Representative Director of the Ministry Finance in the Board of Directors of Directors of Central Laboratory (Thailand) Co., Ltd.									
Oct 2021-Present	Representative Director of the Ministry of Finance in the Board of Directors of the Mass Rapid Transit Authority of Thailand									

<b>Experience:</b>	2022- 2023  2021 - 2023 May 2022 - Oct 2022  2019 - 2021 2017 - 2019	Representative Director of the Ministry Finance in the Board of Directors of Directors of the Government Pharmaceutical Organization Inspector General, the Ministry of Finance Representative Director of the Ministry of Finance in the Board of Directors of PTT Global Management Co., Ltd. Principal Advisor on Excise Tax Strategy Deputy Director General the Excise Department
<b>Experience:</b>	2016 - 2017  2015 - 2016 2014 - 2015 2011 - 2014	Director of Bureau of Investigation, Prevention and Suppression the Excise Department Director of Regional Excise Office 8 Chief of Bangkok 3 Area Excise Office Chief of Bangkok 5 Area Excise Office
<b>Nomination Rules and Procedures:</b>	Consideration takes into account of the knowledge, capability and experience beneficial to the Company’s business operations in accordance with the Board Skill Matrix. The candidate possess all required qualifications and has none of prohibited characteristics under the Public Limited Companies Act, and qualification of directors of listed companies. The nomination has been duly review and propose through the process by the Nomination and Remuneration Committee.	
<b>Shareholding in the Company:</b>	None	
<b>(Present) Positions in Other Listed Company:</b>	None of directorship/management in any Listed Company	
<b>(Present) Positions in Other Non-Listed Companies:</b>	3 companies	
<b>Positions in any business competing with the Company’s business / any business having substantial connection with the Company’s business</b>	1 company	Representative Director of the Ministry of Finance in the Board of Directors of the Mass Rapid Transit Authority of Thailand
<b>Meeting Attendance Record in 2025:</b>	- Board of Directors’ Meetings <span style="float: right;">7/7 (100 percent)</span>	
<b>Performance during Directorship:</b>	<ol style="list-style-type: none"> <li>1. Providing useful advice and suggestions in the Board of Directors’ Meeting.</li> <li>2. Performing duties as a director who is representative from the Mass Rapid Transit Authority of Thailand, having knowledge and experience, providing suggestion beneficial to the Company’s Metro Business operations.</li> </ol>	

### Director Candidate

<p><b>Name:</b></p> <p><b>Type of Directorship:</b></p> <p><b>Age:</b></p> <p><b>Nationality:</b></p>	<p>Mrs. Vallapa Assakul</p> <p>Independent Director</p> <p>76 years</p> <p>Thai</p>													
<p><b>The date was appointed as Director and Independent Director:</b></p>	<p>December 30, 2015 (Number of Years of Directorship as at April 8, 2026 : 10 years and 3 months)</p>													
<p><b>Education:</b></p>	<ul style="list-style-type: none"> <li>- Master of Economics, University of Detroit, USA</li> <li>- Bachelor of Economics (Second Class Honors), Chulalongkorn University</li> </ul>													
<p><b>Training Program:</b></p>	<ul style="list-style-type: none"> <li>- Thai Institute of Directors Association <ul style="list-style-type: none"> <li>o Audit Committee Program (ACP 21/2008)</li> <li>o Director Certification Program (DCP 86/2007)</li> <li>o Director Accreditation Program (DAP 37/2005)</li> <li>o Role of the Compensation Committee (RCC 5/2008)</li> </ul> </li> <li>- ERM - Siam Company Limited <ul style="list-style-type: none"> <li>o ESG Risk : Executive Training on Trends in ESG Disclosure and Implementation through Sustainable Operations Course 2025</li> </ul> </li> </ul>													
<p><b>Present Positions:</b></p>	<table border="0"> <tr> <td style="vertical-align: top;">Dec 30, 2015- Present</td> <td>Director</td> </tr> <tr> <td style="vertical-align: top;">2021 - Present</td> <td>Corporate Governance, Risk Management and Sustainable Development Committee Member Bangkok Expressway and Metro PCL</td> </tr> <tr> <td style="vertical-align: top;">2013 - Present</td> <td>Director, Ocean Property Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">2013 - Present</td> <td>Director, Ocean Development Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">2008 - Present</td> <td>Director, Amphan Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">2006 - Present</td> <td>Director, Supervision Committee Member Ocean Life Insurance PCL</td> </tr> </table>		Dec 30, 2015- Present	Director	2021 - Present	Corporate Governance, Risk Management and Sustainable Development Committee Member Bangkok Expressway and Metro PCL	2013 - Present	Director, Ocean Property Co., Ltd.	2013 - Present	Director, Ocean Development Co., Ltd.	2008 - Present	Director, Amphan Co., Ltd.	2006 - Present	Director, Supervision Committee Member Ocean Life Insurance PCL
Dec 30, 2015- Present	Director													
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2013 - Present	Director, Ocean Development Co., Ltd.													
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2006 - Present	Director, Supervision Committee Member Ocean Life Insurance PCL													
<p><b>Experience:</b></p>	<table border="0"> <tr> <td style="vertical-align: top;">2019 - 2021</td> <td>Chairman of the Corporate Governance and Risk Management Committee Bangkok Expressway and Metro PCL</td> </tr> <tr> <td style="vertical-align: top;">2012 - 2015</td> <td>Chairman of the Risk Committee Bangkok Metro PCL</td> </tr> <tr> <td style="vertical-align: top;">2010 - 2015</td> <td>Director and Executive Director Bangkok Expressway PCL</td> </tr> <tr> <td style="vertical-align: top;">2010 - 2016</td> <td>Director and Executive Director Northern Bangkok Expressway Co., Ltd.</td> </tr> </table>		2019 - 2021	Chairman of the Corporate Governance and Risk Management Committee Bangkok Expressway and Metro PCL	2012 - 2015	Chairman of the Risk Committee Bangkok Metro PCL	2010 - 2015	Director and Executive Director Bangkok Expressway PCL	2010 - 2016	Director and Executive Director Northern Bangkok Expressway Co., Ltd.				
2019 - 2021	Chairman of the Corporate Governance and Risk Management Committee Bangkok Expressway and Metro PCL													
2012 - 2015	Chairman of the Risk Committee Bangkok Metro PCL													
2010 - 2015	Director and Executive Director Bangkok Expressway PCL													
2010 - 2016	Director and Executive Director Northern Bangkok Expressway Co., Ltd.													

<b>Experience:</b>	<p>2009 - 2015 Independent Director Bangkok Metro PCL</p> <p>2005 - 2007 Director Bangkok Metro PCL</p> <p>2012 - 2016 Director Vinythai Public Co., Ltd.</p> <p>2010 –2021 Director Siam Estate Co., Ltd.</p> <p>2006 - 2016 Chairman of the Nomination and Remuneration Committee Ocean Life Insurance Public Company Limited</p> <p>2004 - 2007 Senior Executive Vice President, Corporate and Investment Banking Group TMB Bank PCL</p>
<b>Nomination Rules and Procedures:</b>	<p>Consideration takes into account of the knowledge, capability and experience beneficial to the Company’s business operations in accordance with the Board Skill Matrix. The candidate possess all required qualifications and has none of prohibited characteristics under the Public Limited Companies Act, and qualification of directors of listed companies. The nomination has been duly review and propose through the process by the Nomination and Remuneration Committee.</p>
<b>Shareholding in the Company:</b>	<p style="text-align: center;">None</p>
<b>(Present) Positions in Other Listed Companies:</b>	<p>1 company Director, Supervision Committee Member Ocean Life Insurance PCL</p>
<b>(Present) Positions in Other Non-Listed Companies:</b>	<p>3 companies</p>
<b>Positions in any business competing with the Company’s business / any business having substantial connection with the Company’s business:</b>	<p style="text-align: center;">None of directorship/management in any such business</p>
<b>Meeting Attendance Record in 2025:</b>	<p>- Board of Directors’ Meetings 6/7 (85.71 percent)</p> <p>- Corporate Governance, Risk Management and Sustainable Development Committee’s Meetings 4/4 (100 percent)</p>

<p><b>Performance during Directorship:</b></p>	<ol style="list-style-type: none"> <li>1. Performing the duties as Corporate Governance, Risk Management and Sustainable Development Director in providing suggestions, following up compliance with the Principles of Good Corporate Governance, monitoring and reviewing the Company’s overall risk management, strategies for risk management as well as giving advice on operations in line with the company's sustainable development policies and practices.</li> <li>2. Performing the duties as independent director in providing useful suggestions and advice in the Board of Directors’ Meeting.</li> <li>3. Providing useful opinions and suggestions in the Company’s financial management.</li> </ol>
<p><b>Definition of Independent Directors:</b> The Company defines the Company’s independent director which is stricter than the minimum requirements of the SEC or the Stock Exchange in respect of shareholding in the Company, namely, the Company’s independent directors shall hold not more than 0.5 percent of the total number of shares with voting rights in the Company.</p>	
<ol style="list-style-type: none"> <li>1. Holding shares of not exceeding 0.5 percent of the total number of shares with voting rights of the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company, including shares held by any related persons of each independent director.</li> </ol>	<p>No</p>
<ol style="list-style-type: none"> <li>2. Not being or having been a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or a controller of the Company, its parent company, subsidiaries, associated companies, subsidiaries of the same tier, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date, provided that such prohibited characteristics shall not apply to an independent director who was a public servant or an advisor to a government authority which is the Company’s major shareholder or controller.</li> </ol>	<p>No</p>
<ol style="list-style-type: none"> <li>3. Not being a person having relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring of other director, executive, major shareholder, controller or person to be nominated as director, executive or controller of the Company or its subsidiaries.</li> </ol>	<p>No</p>
<ol style="list-style-type: none"> <li>4. Not having or having had any business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company in a manner which may prevent the exercise of his or her independent judgment; and not being or having been a substantial shareholder or controller of any person having a business relationship with the Company, its parent companies, subsidiaries, associated companies, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date. The aforesaid business relationship shall include any transaction in the ordinary course of business for lease of immovable property, any transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending any loan, guarantee, providing assets as collateral, including any other similar action, which causes the Company or contractual party to be subject to indebtedness payable to the other party in the amount of three percent or more of the Company’s net tangible assets or in the amount of Baht Twenty Million or more, whichever is lower. Such indebtedness shall be calculated according to the calculation method of connected transaction value under the Notification of the Capital Market Supervisory Board, Re: Rules on Connected Transactions, mutatis mutandis. However, the consideration of such indebtedness shall include the indebtedness incurred</li> </ol>	<p>No</p>

<p>during the course of one year prior to commencement of business relationship with the same person.</p>	
<p>5. Not being or having been an auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of an audit firm which employs the auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	No
<p>6. Not being or having been a professional service provider, including legal advisor or financial advisor which receives an annual service fee exceeding Baht Two Million from the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of such professional service provider, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	No
<p>7. Not being a director appointed as representative of the Company's director, major shareholder or shareholder who is a related person of the major shareholder.</p>	No
<p>8. Not engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries; or not being a substantial partner in a partnership or a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or holding more than one percent of the total number of shares with voting rights of another company engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries.</p>	No
<p>9. Not having any other characteristics preventing provision of independent opinions on the Company's operations.</p>	No

### Director Candidate

<p><b>Name:</b></p> <p><b>Type of Directorship:</b></p> <p><b>Age:</b></p> <p><b>Nationality:</b></p>	<p>Mr. Chadej Insawang</p> <p>Independent Director</p> <p>79 years</p> <p>Thai</p>									
<p><b>The date was appointed as Director:</b></p>	<p>Nominated for appointment as director in the AGM 2026</p>									
<p><b>Education:</b></p>	<ul style="list-style-type: none"> <li>- Master's Degree in Political Science, Thammasat University</li> <li>- Bachelor's Degree in Law, Thammasat University</li> <li>- Bachelor's Degree in Political Science (Honors), Thammasat University</li> </ul>									
<p><b>Training Program:</b></p>	<ul style="list-style-type: none"> <li>- Thai Institute of Directors Association <ul style="list-style-type: none"> <li>o Director Accreditation Program (DAP 76/2008)</li> </ul> </li> <li>- National Defence College <ul style="list-style-type: none"> <li>o National Defence College Course (NDC), Class 41</li> </ul> </li> <li>- Institute of Trade, Ministry of Commerce <ul style="list-style-type: none"> <li>o Executive Program in Trade and Commerce (TEPCoT), Class 3</li> </ul> </li> <li>- Thammasat Institute for Social Sciences <ul style="list-style-type: none"> <li>o Thammasat Executive Program for Social Development (TMPSD), Class 2</li> </ul> </li> <li>- Administrative Court Office <ul style="list-style-type: none"> <li>o Executive Program in Justice Administration (EPJA), Class 5</li> </ul> </li> <li>- Constitutional Court College <ul style="list-style-type: none"> <li>o Rule of Law for Democracy Course (RLD), Class 6</li> </ul> </li> <li>- Thailand Energy Academy <ul style="list-style-type: none"> <li>o The Executive Program in Energy Literacy for a Sustainable Future (TEA), Class 9</li> </ul> </li> </ul>									
<p><b>Present Positions:</b></p>	<table border="1"> <tr> <td data-bbox="555 1473 754 1552">2024 - Present</td> <td data-bbox="834 1473 1535 1552">Chairman of the Political Science Foundation of Thammasat University</td> </tr> <tr> <td data-bbox="555 1552 754 1630">2017 - Present</td> <td data-bbox="834 1552 1535 1630">Vice President of the Association of Administrators of Thailand</td> </tr> <tr> <td data-bbox="555 1630 754 1709">2015 - Present</td> <td data-bbox="834 1630 1535 1709">Advisor to the Thammasat Association under Royal Patronage</td> </tr> <tr> <td data-bbox="555 1709 754 1787">2015 - Present</td> <td data-bbox="834 1709 1535 1787">Advisor to the Political Science Association of Thammasat University under Royal Patronage</td> </tr> </table>		2024 - Present	Chairman of the Political Science Foundation of Thammasat University	2017 - Present	Vice President of the Association of Administrators of Thailand	2015 - Present	Advisor to the Thammasat Association under Royal Patronage	2015 - Present	Advisor to the Political Science Association of Thammasat University under Royal Patronage
2024 - Present	Chairman of the Political Science Foundation of Thammasat University									
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2015 - Present	Advisor to the Thammasat Association under Royal Patronage									
2015 - Present	Advisor to the Political Science Association of Thammasat University under Royal Patronage									
<p><b>Experience:</b></p>	<table border="1"> <tr> <td data-bbox="555 1809 722 1843">2019 - 2024</td> <td data-bbox="834 1809 1121 1843">Member of the Senate</td> </tr> <tr> <td data-bbox="555 1843 722 1962">2010 - 2019</td> <td data-bbox="834 1843 1441 1962">Independent Director and Chair of the Audit Committee Thai Sugar Terminal Public Company Limited</td> </tr> </table>		2019 - 2024	Member of the Senate	2010 - 2019	Independent Director and Chair of the Audit Committee Thai Sugar Terminal Public Company Limited				
2019 - 2024	Member of the Senate									
2010 - 2019	Independent Director and Chair of the Audit Committee Thai Sugar Terminal Public Company Limited									

<b>Experience:</b>	<p>2012 - 2014      Member of the National Economic and Social Advisory Council (Chair of the Working Group on Quality of Life Development, Public Health and Consumer Protection, 2nd Set)</p> <p>2008 - 2013      Advisor to the Senate Committee on Tourism</p> <p>2002 - 2004      Permanent Secretary of the Ministry of Tourism and Sports</p> <p>2002 - 2002      Director-General, Department of Lands, Ministry of Interior</p> <p>2001 - 2002      Governor of Chonburi Province, Ministry of Interior</p> <p>2000 - 2001      Director-General, Department of Community Development, Ministry of Interior</p> <p>1999 - 2000      Governor of Kanchanaburi Province, Ministry of Interior</p> <p>1998 - 1999      Governor of Phuket Province, Ministry of Interior</p> <p>1996 - 1998      Governor of Nan Province, Ministry of Interior</p>
<b>Nomination Rules and Procedures:</b>	<p>Consideration takes into account of the knowledge, capability and experience beneficial to the Company's business operations in accordance with the Board Skill Matrix. The candidate possess all required qualifications and has none of prohibited characteristics under the Public Limited Companies Act, and qualification of directors of listed companies. The nomination has been duly review and propose through the process by the Nomination and Remuneration Committee.</p>
<b>Shareholding in the Company:</b>	<p>None</p>
<b>(Present) Positions in Other Listed Companies:</b>	<p>None of directorship/management in any such business</p>
<b>(Present) Positions in Other Non-Listed Companies:</b>	<p>4 companies</p>
<b>Positions in any business competing with the Company's business / any business having substantial connection with the Company's business</b>	<p>None of directorship/management in any such business</p>
<b>Meeting Attendance Record in 2025:</b>	<p>Nominated for appointment as new director.</p>
<b>Performance during Directorship:</b>	<p>Nominated for appointment as new director.</p>

**Definition of Independent Directors:** The Company defines the Company’s independent director which is stricter than the minimum requirements of the SEC or the Stock Exchange in respect of shareholding in the Company, namely, the Company’s independent directors shall hold not more than 0.5 percent of the total number of shares with voting rights in the Company.

<p>1. Holding shares of not exceeding 0.5 percent of the total number of shares with voting rights of the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company, including shares held by any related persons of each independent director.</p>	<p>No</p>
<p>2. Not being or having been a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or a controller of the Company, its parent company, subsidiaries, associated companies, subsidiaries of the same tier, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date, provided that such prohibited characteristics shall not apply to an independent director who was a public servant or an advisor to a government authority which is the Company’s major shareholder or controller.</p>	<p>No</p>
<p>3. Not being a person having relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring of other director, executive, major shareholder, controller or person to be nominated as director, executive or controller of the Company or its subsidiaries.</p>	<p>No</p>
<p>4. Not having or having had any business relationship with the Company, its parent company, subsidiaries, associated companies, major shareholder or controller of the Company in a manner which may prevent the exercise of his or her independent judgment; and not being or having been a substantial shareholder or controller of any person having a business relationship with the Company, its parent companies, subsidiaries, associated companies, major shareholder or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p> <p>The aforesaid business relationship shall include any transaction in the ordinary course of business for lease of immovable property, any transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending any loan, guarantee, providing assets as collateral, including any other similar action, which causes the Company or contractual party to be subject to indebtedness payable to the other party in the amount of three percent or more of the Company’s net tangible assets or in the amount of Baht Twenty Million or more, whichever is lower. Such indebtedness shall be calculated according to the calculation method of connected transaction value under the Notification of the Capital Market Supervisory Board, Re: Rules on Connected Transactions, mutatis mutandis. However, the consideration of such indebtedness shall include the indebtedness incurred during the course of one year prior to commencement of business relationship with the same person.</p>	<p>No</p>
<p>5. Not being or having been an auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of an audit firm which employs the auditor of the Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	<p>No</p>
<p>6. Not being or having been a professional service provider, including legal advisor or financial advisor which receives an annual service fee exceeding Baht Two Million from the</p>	<p>No</p>

<p>Company, its parent company, subsidiaries, associated companies, major shareholder, or controller of the Company; and not being a substantial shareholder, controller, or partner of such professional service provider, unless such independent director has no longer been in such capacity for not less than two years prior to the appointment date.</p>	
<p>7. Not being a director appointed as representative of the Company's director, major shareholder or shareholder who is a related person of the major shareholder.</p>	No
<p>8. Not engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries; or not being a substantial partner in a partnership or a director having involvement in the management, an employee, a staff member, an advisor receiving a regular salary or holding more than one percent of the total number of shares with voting rights of another company engaging in any business of the same nature as and in material competition with the business of the Company or its subsidiaries.</p>	No
<p>9. Not having any other characteristics preventing provision of independent opinions on the Company's operations.</p>	No

## Director Candidate

<p><b>Name:</b></p> <p><b>Type of Directorship:</b></p> <p><b>Age:</b></p> <p><b>Nationality:</b></p>	<p>Mr.Grisada Boonrach</p> <p>Director</p> <p>69 years</p> <p>Thai</p>									
<p><b>The date was appointed as Director:</b></p>	<p>Nominated for appointment as director in the AGM 2026</p>									
<p><b>Education:</b></p>	<ul style="list-style-type: none"> <li>- Master of Political Science (Political Science), Thammasat University</li> <li>- Bachelor of Laws (Political Science), Chiang Mai University</li> <li>- Bachelor of Arts (Political Science), Ramkhamhaeng University</li> </ul>									
<p><b>Training Program:</b></p>	<ul style="list-style-type: none"> <li>- Thai Institute of Directors Association <ul style="list-style-type: none"> <li>o Director Certification Program (DCP 298/2020)</li> </ul> </li> <li>- University of Birmingham (UoB) UK <ul style="list-style-type: none"> <li>o The Managing Development Participation 2001</li> </ul> </li> <li>- Asia Pacific Center for Security Studies (APCSS) USA <ul style="list-style-type: none"> <li>o Stability Security Transition and Reconstruction 2007</li> </ul> </li> <li>- Kennedy School of Government, Harvard University USA <ul style="list-style-type: none"> <li>o Senior Executives in State and Local Government 2009</li> </ul> </li> <li>- National Defence College <ul style="list-style-type: none"> <li>o National Defence Course, Class 53</li> </ul> </li> </ul>									
<p><b>Present Positions:</b></p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 5px;">2024 - Present</td> <td style="padding: 5px;">Independent Director Bangkok Aviation Fuel Services PCL</td> </tr> <tr> <td style="padding: 5px;">2020 - Present</td> <td style="padding: 5px;">Independent Director and Chairman of the Risk Management Committee PTT Global Chemical PCL</td> </tr> <tr> <td style="padding: 5px;">2022 - Present</td> <td style="padding: 5px;">Chairman of Royal Initiative Discovery Institute,Royal Initiative Discovery Foundation</td> </tr> <tr> <td style="padding: 5px;">2020 - Present</td> <td style="padding: 5px;">Assistant Secretary General of the Thai Red Cross Society and Director of the Provincial Red Cross Chapters Administration Office</td> </tr> </table>		2024 - Present	Independent Director Bangkok Aviation Fuel Services PCL	2020 - Present	Independent Director and Chairman of the Risk Management Committee PTT Global Chemical PCL	2022 - Present	Chairman of Royal Initiative Discovery Institute,Royal Initiative Discovery Foundation	2020 - Present	Assistant Secretary General of the Thai Red Cross Society and Director of the Provincial Red Cross Chapters Administration Office
2024 - Present	Independent Director Bangkok Aviation Fuel Services PCL									
2020 - Present	Independent Director and Chairman of the Risk Management Committee PTT Global Chemical PCL									
2022 - Present	Chairman of Royal Initiative Discovery Institute,Royal Initiative Discovery Foundation									
2020 - Present	Assistant Secretary General of the Thai Red Cross Society and Director of the Provincial Red Cross Chapters Administration Office									
<p><b>Experience:</b></p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 5px;">2017 - 2019</td> <td style="padding: 5px;">Minister of Agriculture and Cooperatives</td> </tr> <tr> <td style="padding: 5px;">2015 - 2017</td> <td style="padding: 5px;">Permanent Secretary of the Ministry of Interior</td> </tr> <tr> <td style="padding: 5px;">2014 - 2015</td> <td style="padding: 5px;">Director-General of the Department of Provincial Administration</td> </tr> </table>		2017 - 2019	Minister of Agriculture and Cooperatives	2015 - 2017	Permanent Secretary of the Ministry of Interior	2014 - 2015	Director-General of the Department of Provincial Administration		
2017 - 2019	Minister of Agriculture and Cooperatives									
2015 - 2017	Permanent Secretary of the Ministry of Interior									
2014 - 2015	Director-General of the Department of Provincial Administration									

<b>Nomination Rules and Procedures:</b>	Consideration takes into account of the knowledge, capability and experience beneficial to the Company's business operations in accordance with the Board Skill Matrix. The candidate possess all required qualifications and has none of prohibited characteristics under the Public Limited Companies Act, and qualification of directors of listed companies. The nomination has been duly review and propose through the process by the Nomination and Remuneration Committee.
<b>Shareholding in the Company:</b>	None
<b>(Present) Positions in Other Listed Companies:</b>	2 companies <ol style="list-style-type: none"> <li>1. Independent Director Bangkok Aviation Fuel Services PCL</li> <li>2. Independent Director and Chairman of the Risk Management Committee PTT Global Chemical PCL</li> </ol>
<b>(Present) Positions in Other Non-Listed Companies:</b>	2 companies
<b>Positions in any business competing with the Company's business / any business having substantial connection with the Company's business:</b>	None of directorship/management in any such business
<b>Meeting Attendance Record in 2025:</b>	Nominated for appointment as new director.
<b>Performance during Directorship:</b>	Nominated for appointment as new director.